

**MASTER CONTRACT**

**2019-2020**

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*Between the*

**Atlantic Community School District**

*and the*

**Atlantic School District Employees Association**

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**July, 2019**



# ARTICLE 1 -- SALARY SCHEDULE

2019-20

## Support Staff Salary Schedule

Step	Cust.	Cust.	Cust.	Cust	Bus	Bus	Bus	Bus		
	Head	Night	Day	Special/ Grounds	Assistant Mechanic	Route Drivers	Activity Drivers	Activity Waiting		
1 (First Year-Partial)	16.69	15.79	15.69	15.94	16.69	1,330	16.62	11.00		
2 After 1 (partial) Year	17.09	16.19	16.09	16.34	17.09	1,362	17.02	11.00		
3 (2-3 Years)	17.49	16.59	16.49	16.74	17.49	1,394	17.42	11.00		
4 (4-6 Years)	17.89	16.99	16.89	17.14	17.89	1,426	17.82	11.00		
5 (7-9 Years)	18.29	17.39	17.29	17.54	18.29	1,458	18.22	11.00		
6 (10 - 14 Years)	18.69	17.79	17.69	17.94	18.69	1,490	18.62	11.00		
7 (15 - 19 Years)	19.09	18.19	18.09	18.34	19.09	1,522	19.02	11.00		
8 (20 Years and over)	19.49	18.59	18.49	18.74	19.49	1,554	19.42	11.00		
Step	Para-E d S&P (BD)	Para-Ed Class 1 (Certified)	Para-Ed Class 2 (Non-Cert)	Secretary Attend/ Guidance	Secretary Bldg	Cafeteria Head Cook	Cafeteria Cashier/ Bookkpr.	Cafeteria Bus Driver	Cafeteria Assistant	
1 (First Year-Partial)	14.71	14.26	13.81	14.06	15.05	14.38	13.31	15.47	12.69	
2 After 1 (partial) Year	15.11	14.66	14.21	14.46	15.45	14.78	13.71	15.87	13.09	
3 (2-3 Years)	15.51	15.06	14.61	14.86	15.85	15.18	14.11	16.27	13.49	
4 (4-6 Years)	15.91	15.46	15.01	15.26	16.25	15.58	14.51	16.67	13.89	
5 (7-9 Years)	16.31	15.86	15.41	15.66	16.65	15.98	14.91	17.07	14.29	
6 (10 - 14 Years)	16.71	16.26	15.81	16.06	17.05	16.38	15.31	17.47	14.69	
7 (15 - 19 Years)	17.11	16.66	16.21	16.46	17.45	16.78	15.71	17.87	15.09	
8 (20 Years and over)	17.51	17.06	16.61	16.86	17.85	17.18	16.11	18.27	15.49	

## Article 2 -- MISCELLANEOUS

### Section 1: Duration and Compliance

This Master Contract shall be effective commencing on July 1, 2019, and ending on June 30, 2020.

### Section 2: Severability

In the event any provision of this agreement is held to be contrary to law, then such provision shall not be deemed valid and subsisting except to the extent permitted by law. All other provisions of the agreement shall remain in full force and effect.

**Section 3: Signature Clause**

In witness whereof the parties hereto have caused this agreement to be signed by their respective presidents, attested by their respective chief negotiators this 10th day of April, 2019.

ATLANTIC SCHOOL DISTRICT  
EMPLOYEES ASSOCIATION

By:   
Association President  
4-12-2019

Attest: 

By:   
Association's Chief Negotiator

ATLANTIC COMMUNITY SCHOOLS

By:   
Board President  
4-10-2019



By:   
Board's Chief Negotiator  
4-10-2019