

MASTER CONTRACT

2017-2019

Between the

Atlantic Community School District

and the

Atlantic School District Employees Association

July, 2017

ARTICLE 1 -- SALARY SCHEDULE

2017-2018

Support Staff Salary Schedule

Step	Cust.	Cust.	Cust.	Cust	Bus	Bus	Bus	Bus		
	Head	Night	Day	Special/ Grounds	Assistant Mechanic	Route Drivers	Activity Drivers	Activity Waiting		
1 (First Year-Partial)	16.19	15.29	15.19	15.44	16.19	1,290	16.12	10.50		
2 After 1 (partial) Year	16.59	15.69	15.59	15.84	16.59	1,322	16.52	10.50		
3 (2-3 Years)	16.99	16.09	15.99	16.24	16.99	1,354	16.92	10.50		
4 (4-6 Years)	17.39	16.49	16.39	16.64	17.39	1,386	17.32	10.50		
5 (7-9 Years)	17.79	16.89	16.79	17.04	17.79	1,418	17.72	10.50		
6 (10 - 14 Years)	18.19	17.29	17.19	17.44	18.19	1,450	18.12	10.50		
7 (15 - 19 Years)	18.59	17.69	17.59	17.84	18.59	1,482	18.52	10.50		
8 (20 Years and over)	18.99	18.09	17.99	18.24	18.99	1,514	18.92	10.50		
Step	Para-Ed	Para-Ed	Para-Ed	Secretary	Secretary	Cafeteria	Cafeteria	Cafeteria	Cafeteria	
	S&P (BD)	Class 1 (Certified)	Class 2 (Non-Cert)	Attend/ Guidance	Bldg	Head Cook	Cashier/ Bookkpr.	Bus Driver	Assistant	
1 (First Year-Partial)	14.21	13.76	13.31	13.56	14.55	13.88	12.81	14.97	12.19	
2 After 1 (partial) Year	14.61	14.16	13.71	13.96	14.95	14.28	13.21	15.37	12.59	
3 (2-3 Years)	15.01	14.56	14.11	14.36	15.35	14.68	13.61	15.77	12.99	
4 (4-6 Years)	15.41	14.96	14.51	14.76	15.75	15.08	14.01	16.17	13.39	
5 (7-9 Years)	15.81	15.36	14.91	15.16	16.15	15.48	14.41	16.57	13.79	
6 (10 - 14 Years)	16.21	15.76	15.31	15.56	16.55	15.88	14.81	16.97	14.19	
7 (15 - 19 Years)	16.61	16.16	15.71	15.96	16.95	16.28	15.21	17.37	14.59	
8 (20 Years and over)	17.01	16.56	16.11	16.36	17.35	16.68	15.61	17.77	14.99	

Article 2 -- MISCELLANEOUS

Section 1: Duration and Compliance

This Master Contract shall be effective commencing on July 1, 2017, and ending on June 30, 2019. The parties agree to reopen the Master Contract for purposes of negotiating base wages and any other article or provision of the Master Contract for the second year of this agreement, with any changes to be effective July 1, 2018.

Section 2: Severability

In the event any provision of this agreement is held to be contrary to law, then such provision shall not be deemed valid and subsisting except to the extent permitted by law. All other provisions of the agreement shall remain in full force and effect.

Section 3: Signature Clause

In witness whereof the parties hereto have caused this agreement to be signed by their respective presidents, attested by their respective chief negotiators this ____ day of _____, 2017.

ATLANTIC SCHOOL DISTRICT
EMPLOYEES ASSOCIATION

ATLANTIC COMMUNITY SCHOOLS

By: _____
Association President

By: _____
Board President

Attest:

By: _____
Association's Chief Negotiator

By: _____
Board's Chief Negotiator