

MASTER CONTRACT

2018-2019

Between the

Atlantic Community School District

and the

Atlantic School District Employees Association

July, 2018

ARTICLE 1 -- SALARY SCHEDULE

2018-2019 Support Staff Salary Schedule

Step	Cust.	Cust.	Cust.	Cust	Bus	Bus	Bus	Bus		
	Head	Night	Day	Special/ Grounds	Assistant Mechanic	Route Drivers	Activity Drivers	Activity Waiting		
1 (First Year-Partial)	16.34	15.44	15.34	15.59	16.34	1,302	16.27	11.00		
2 After 1 (partial) Year	16.74	15.84	15.74	15.99	16.74	1,334	16.67	11.00		
3 (2-3 Years)	17.14	16.24	16.14	16.39	17.14	1,366	17.07	11.00		
4 (4-6 Years)	17.54	16.64	16.54	16.79	17.54	1,398	17.47	11.00		
5 (7-9 Years)	17.94	17.04	16.94	17.19	17.94	1,430	17.87	11.00		
6 (10 - 14 Years)	18.34	17.44	17.34	17.59	18.34	1,462	18.27	11.00		
7 (15 - 19 Years)	18.74	17.84	17.74	17.99	18.79	1,494	18.67	11.00		
8 (20 Years and over)	19.14	18.24	18.14	18.39	19.14	1,526	19.07	11.00		

Step	Para-E	Para-Ed	Para-Ed	Secretary	Secretary	Cafeteria	Cafeteria	Cafeteria	Cafeteria
	d S&P (BD)	Class 1 (Certified)	Class 2 (Non-Cert)	Attend/ Guidance	Bldg	Head Cook	Cashier/ Bookkpr.	Bus Driver	Assistant
1 (First Year-Partial)	14.36	13.91	13.46	13.71	14.70	14.03	12.96	15.12	12.34
2 After 1 (partial) Year	14.76	14.31	13.86	14.11	15.10	14.43	13.36	15.52	12.74
3 (2-3 Years)	15.16	14.71	14.26	14.51	15.50	14.83	13.76	15.92	13.14
4 (4-6 Years)	15.56	15.11	14.66	14.91	15.90	15.23	14.16	16.32	13.54
5 (7-9 Years)	15.96	15.51	15.06	15.31	16.30	15.63	14.56	16.72	13.94
6 (10 - 14 Years)	16.36	15.91	15.46	15.71	16.70	16.03	14.96	17.12	14.34
7 (15 - 19 Years)	16.76	16.31	15.86	16.11	17.10	16.43	15.36	17.52	14.74
8 (20 Years and over)	17.16	16.71	16.26	16.51	17.50	16.83	15.76	17.92	15.14

Article 2 -- MISCELLANEOUS

Section 1: Duration and Compliance

This Master Contract shall be effective commencing on July 1, 2018, and ending on June 30, 2019.

Section 2: Severability

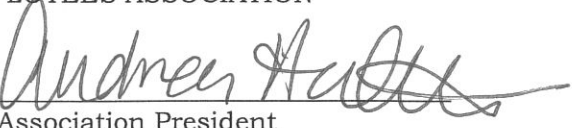
In the event any provision of this agreement is held to be contrary to law, then such provision shall not be deemed valid and subsisting except to the extent permitted by law. All other provisions of the agreement shall remain in full force and effect.


Section 3: Signature Clause


In witness whereof the parties hereto have caused this agreement to be signed by their respective presidents, attested by their respective chief negotiators this ____ day of _____, 2018.

ATLANTIC SCHOOL DISTRICT
EMPLOYEES ASSOCIATION

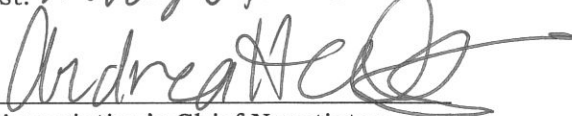
ATLANTIC COMMUNITY SCHOOLS

By: 
Association President

By: 
Board President

Attest: 
05/04/18

Salon Sheeda 5-9-2018

By: 
Association's Chief Negotiator

By: 
Board's Chief Negotiator