

OPEN ENROLLMENT 2019

Due to Health Care Reform, the open enrollment process will be modified. The School District will require all 30+ hour employees to complete and return this form, certifying that all plan notices were provided.

2019 Medical Election:

Renewal Action: No Change Waive Coverage Add/Drop (complete enrollment form)

Coverage: Single Employee/Spouse Employee/Child Family

Plan Election: \$1,500 Plan HDHP

2019 Dental Election:

Renewal Action: No Change Waive Coverage Add/Drop (complete enrollment form)

Coverage: Single Employee/Spouse Employee/Child Family

2019 Vision Election: –

Renewal Action: No Change Waive Coverage Add/Drop (complete enrollment form)

Coverage: Single Employee/Spouse Employee/Child Family

2019 Voluntary Life/Dependent Life/AD&D Election: –

Renewal Action: No Change Waive Coverage Add/Drop (complete enrollment form)

2019 Flexible Spending Account: You must re-enroll each year – Enrollment form is on page 55–

Renewal Action: Elect (complete enrollment form) Waive Coverage

Coverage: Medical Dependent Care Limited Use (if HSA/HDHP)

My signature on this form certifies that I have received and read the printed material explaining my employer's flexible benefits program. I understand that by signing and submitting this form I am making a binding decision which cannot be changed or revoked during the plan year unless there is a change in my family status (e.g., marriage, divorce, birth, or adoption of a child, or termination of spouse's employment). I understand changes in election allowed due to a qualifying change in family status must be made no later than 30 days after the date of the qualifying change in status. I authorize my employer to redirect my salary according to this agreement and I will review my paycheck to verify that my employer has made appropriate withholding consistent with my election.

Employee Signature

Date

If you are waiving coverage, please provide a copy of your insurance card. Remember all District criteria for waiving benefits must be met.

Should you elect a change to your Medical, Dental, Vision or Voluntary Life/Dependent Life/AD&D I benefits and an enrollment form is necessary, the appropriate form will be provided to you.

All Open Enrollment Forms are due to the Administration Office by May 17, 2019.