

MASTER CONTRACT

BETWEEN THE

ATLANTIC COMMUNITY SCHOOL DISTRICT

AND THE

ATLANTIC EDUCATION ASSOCIATION

for the school year

2020-21

Atlantic, Iowa

**ARTICLE 1
SALARIES**

Section 1: Certificated Salary Schedule 2020-21

Base Salary

BA	BA+ 15	BA + 30	BA + 50/ MA	MA +15	MA + 30
\$32,124	\$33,409	\$34,694	\$35,979	\$37,264	\$38,636

Lane Advancement Increase

BA	BA+ 15	BA + 30	BA + 50/ MA	MA +15	MA + 30
n/a	\$1,300	\$1,500	\$1,700	\$1,900	\$2,100

Section 2: Nurse Salary Schedule 2020-21

LPN	RN	RN+30	BA
\$26,535	\$27,355	\$28,230	\$29,106

**ARTICLE 2
SUPPLEMENTAL PAY**

Section 1: Extra-Curricular Activity Pay Schedule

Extra-Curricular Activity	Position	% of	Dollar Amount
			<i>\$44,325</i>
FOOTBALL			
	Head Varsity	15.30%	\$6,782
	Assistant Varsity (2)	10.19%	\$4,517
	Head Junior Varsity	10.19%	\$4,517
	Assistant Junior Varsity	10.19%	\$4,517
	Head Freshman	7.51%	\$3,329
	Assistant Freshman	6.05%	\$2,682
	Head Middle School (2)	6.44%	\$2,855
	Assistant Middle School (2)	4.83%	\$2,141
BASKETBALL - BOYS			
	Head Varsity	15.30%	\$6,782
	Assistant Varsity	10.19%	\$4,517
	Head Junior Varsity	10.19%	\$4,517
	Head Freshman	7.51%	\$3,329
	Head Middle School (2)	6.44%	\$2,855
	Assistant Middle School	4.83%	\$2,141
BASKETBALL - GIRLS			
	Head Varsity	15.30%	\$6,782
	Assistant Varsity	10.19%	\$4,517
	Head Junior Varsity	10.19%	\$4,517
	Head Freshman	7.51%	\$3,329
	Head Middle School (2)	6.44%	\$2,855
	Assistant Middle School	4.83%	\$2,141
	Chaperone	3.63%	\$1,609
WRESTLING			
	Head Varsity	15.30%	\$6,782
	Assistant Varsity (2)	10.19%	\$4,517
	Head Middle School (2)	6.44%	\$2,855
	Assistant Middle School	4.83%	\$2,141
TRACK - BOYS			
	Head Varsity	13.95%	\$6,184
	Assistant Varsity (2)	8.58%	\$3,804
	Head Middle School	5.36%	\$2,376
	Assistant Middle School	4.46%	\$1,977

TRACK - GIRLS			
	Head Varsity	13.95%	\$6,184
	Assistant Varsity (2)	8.58%	\$3,804
	Head Middle School (2)	5.36%	\$2,376
	Assistant Middle School	4.46%	\$1,977
	Chaperone	3.63%	\$1,609
VOLLEYBALL			
	Head Varsity	15.30%	\$6,782
	Assistant Varsity	10.19%	\$4,517
	Head Freshman	7.51%	\$3,329
	Head Middle School (2)	6.44%	\$2,855
	Assistant Middle School	4.83%	\$2,141
	Varsity/JV Chaperone	3.63%	\$1,609
BASEBALL			
	Head Varsity	13.95%	\$6,184
	Assistant Varsity	8.58%	\$3,804
	Head Freshman	7.51%	\$3,329
SOFTBALL			
	Head Varsity	13.95%	\$6,184
	Assistant Varsity	8.58%	\$3,804
	Head Freshman	7.51%	\$3,329
CROSS COUNTRY			
	Head High School (2)	8.32%	\$3,688
	Assistant High School (2)	5.36%	\$2,376
	Head Middle School	5.90%	\$2,616
TENNIS			
	Head Varsity (2)	13.95%	\$6,184
	Assistant (2)	8.58%	\$3,804
SOCCER			
	Head Varsity (2)	13.95%	\$6,184
	Assistant Varsity (2)	8.58%	\$3,804
GOLF			
	Head Varsity (2)	13.95%	\$6,184
SWIMMING			
	Head High School (2)	8.32%	\$3,688
	Assistant High School (2)	5.36%	\$2,376
BOWLING			
	Head High School	8.32%	\$3,688
	Assistant High School	5.36%	\$2,376

CHEER/DANCE		
Head	12.50%	\$5,541
Assistant	7.50%	\$3,325
Middle School	3.76%	\$1,663
Head Dance Coach	12.50%	\$5,541
OTHER		
Academic Club Sponsor (Math, Spanish)	2.42%	\$1,073
Activity Club Sponsor (Archery, Pep Squad)	2.42%	\$1,073
Band, High School	15.30%	\$6,782
Band, Middle School	5.36%	\$2,376
Drama/Fall Play, High School	4.83%	\$2,141
Drama/Play, Middle School	2.00%	\$887
FFA Sponsor	6.44%	\$2,855
Flag Auxiliary	3.22%	\$1,428
Homecoming Float (4)	1.00%	\$444
Journalism, Needle News	4.00%	\$1,773
Journalism, Yearbook	4.00%	\$1,773
Junior Class Sponsor	2.00%	\$887
National Honor Society	3.00%	\$1,330
Prom	2.00%	\$887
Senior Breakfast	1.00%	\$444
Sets, High School	2.84%	\$1,259
Sets, Middle School	1.40%	\$621
Speech and Debate, Head	13.95%	\$6,184
Speech and Debate, Assistant	4.02%	\$1,782
Student Council, High School	11.00%	\$4,876
Student Council, Middle School	2.00%	\$887
Ticket Manager	8.58%	\$3,804
Vocal Musical, High School	13.95%	\$6,184
Vocal Musical Assistant, High School	4.83%	\$2,141
Vocal Music, Middle School	5.36%	\$2,376
Vocal Music, Elementary	1.40%	\$621

**ARTICLE 3
SAVINGS CLAUSE**

- A. In the event that any provisions of this Agreement shall become void or illegal during the term of this Agreement such provision shall become inoperative, but all other provisions of this Agreement shall remain in full force and effect for the duration of this Agreement.


**ARTICLE 4
DURATION PERIOD**

A. This Master Contract shall be effective commencing on July 1, 2020, and ending on June 30, 2021.

**ARTICLE 5
SIGNATURE CLAUSE**

In witness whereof the parties have caused this Agreement to be signed by their respective Presidents, attested by their respective chief negotiators and their signatures placed thereon, all on the 8th day of May, 2020.

ATLANTIC EDUCATION ASSOCIATION

By  _____
Its President

By  _____
Its Chief Negotiator

ATLANTIC COMMUNITY SCHOOL DISTRICT

By _____
Its President

By _____
Its Chief Negotiator